



CALENDAR

- Jan. 25: SBDC Webinar on Small Business Flex Fund info & help
- Jan. 27: SBDC Webinar on filing for tax season
- Jan. 29: Khmer Small Business Resiliency Networking Event
- Late January: CACCWA official website opens

RSVP



Photo credit: Dareth Pak

Discover support resources for your small business

We invite Khmer small business owners to attend an event to learn about resources and to help their business grow.

CACCWA will reach out with available grants and loans, and introduce this year's Small Business Resiliency Team. There is also an opportunity for a meet & greet with other entrepreneurs. Food and drink provided.

If you would like to attend the event, please **RSVP** using one of the options on the right.

Date: Saturday, February 19, 2022
10:30 AM to 1:30 PM

Location: Eastside Community Center
1721 E 56th Street Tacoma, WA 98409

RSVP: Email sambath.eat@caccwa.org
Call/text (206) 627-0630

Register at: <https://tinyurl.com/SBRN-Jan2022-Event>



Keeping Your Business Safe and Healthy

This month, we're focusing on the necessary L&I health and safety requirements for your small business. You may contact our Small Business Resiliency Team for help navigating these regulations or access to Khmer translations.

L&I Requirements and Guidance for Preventing COVID-19

Over seventy percent of Washington adults are vaccinated against COVID-19. Workplace requirements have changed as the pandemic changed, but employers must still assess workplace hazards, including COVID-19, as part of the ongoing requirement to provide a safe and healthy workplace. Visit the website and ensure that you and your employees prevent COVID-19 in the workplace.

www.lni.wa.gov/coronavirus

L&I COVID-19 guidance is available in Khmer at www.lni.wa.gov/forms-publications/F414-164-214.pdf

Direct Assistance

Small Biz Help WA

This website provides online training to help you operate your small business, at no cost. Small Biz Help WA also identifies technical assistance, tax information, and funding resources, as needed.

Register for webinars and training sessions at www.smallbizhelpwa.com/

Washington State Coronavirus Response

It is important to stay informed about health and business practices as the COVID-19 situation changes. The Washington State Coronavirus Response provides resources about rights and responsibilities for employers and employees.

This website covers vaccine toolkits, information about unemployment and sick leave, and tips on how to practice safe COVID-19 protocols. The website is live at www.coronavirus.wa.gov





Meet the Small Business Resiliency Team

The small business resiliency team is dedicated to supporting local business owners by connecting them with resources. In the last year, we helped 37 businesses through the economic hardships caused by COVID-19.

Our goal is to provide education, support, and resources to help Khmer small businesses grow. This year's team has three members representing the Department of Commerce and the Department of Labor & Industries.



Sambath Eat Program Director

Sambath has a background in ceramics and Asian studies. He joined CACCWA to connect with the community and assist small businesses in becoming more successful. Outside of work, Sambath enjoys taking care of his pet rabbit, playing volleyball, and binge watching shows on Netflix.

Contact info:
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(206) 627-0630



Annika Prom Program Coordinator

Annika is a junior at the University of Washington studying Environmental Engineering. She joined CACCWA to learn about the diverse members of the Khmer community around her. In her free time, Annika likes to take care of plants, work on crossword puzzles, and make poster designs.

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annika.prom@caccwa.org
(425) 354-4034



Maxine Tonty Program Coordinator

Maxine studies biology and public health at the University of Washington. She became a part of CACCWA to be more connected to the local Cambodian community. She enjoys spending her time outside of work hiking, cooking, or hanging with her cat, T'challa.

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We're looking forward to working with you!



**Cambodian American
Community Council**
of Washington

January 2022

Cambodian American Community Council of Washington (CACCCWA)
P.O Box 88701
Tukwila, WA 98138

Dear Members, Community and Supporters,

We would like to express our gratitude for your businesses in your communities. As the program directors of CACCWA's Small Business Resiliency Network (SBRN) we would like to take a moment to wish you all a prosperous new year!

Undoubtedly, many of you experienced difficulties, great and small, in 2021 as the COVID-19 pandemic persists. We wish 2022 will bring you relief from your struggles and usher in positive changes. If you were fortunate to experience a year of blessings and peace, may the new year bring you recovery, joy and happiness.

This year, Sambath Eat is the new Program Director. Sambath brings a great understanding of Khmer culture and has an intense passion for our community. We are excited to have a new team as we grow and thrive as an organization. Michael Sea is moving to chair the CACCWA's Business Services Committee.

We have many events and resources planned for this year that we are excited to share with you all. One of them is our first SBRN event in January where we will present safety practices, services, products, and business support in collaboration with the Department of Labor and Industries and the Department of Commerce.

We thank you for being part of our community and we look forward to serving and providing you with more services in 2022.

Sincerely,

Sambath Eat and Michael Sea
Program Directors
Small Business Resiliency Network Team