



Thank you and Happy New Year from the SBRN!

CACCWA hosted an event on April 30th to celebrate our members, partners and community as we begin the new year. The SBRN is grateful for your support and will continue to uplift Khmer businesses!

Don't leave money on the table

Small businesses that prevent workplace injuries can earn a Claim-Free Discount on their workers' compensation insurance rates with the Dept. of Labor & Industries. Businesses are eligible if worker injury claims they had during the 3-year experience period included only medical costs, so were not "compensable."

Compensable claims have costs beyond medical, such as for time-loss, loss of earning power, partial permanent disability, total permanent disability, or death benefits.



Claim-free discounts range from **10%-40% off** the base rate* for your industry. As you hire more workers and your business grows, so can your discount rate.

Visit Claim-Free Discount (wa.gov) for more information.





Meet the Small Business Resiliency Team

The small business resiliency team is dedicated to supporting local business owners by connecting them with resources. In the last year, we helped 37 businesses through the economic hardships caused by COVID-19.

Our goal is to provide education, support, and resources to help Khmer small businesses grow. This year's team has three members representing the Department of Commerce and the Department of Labor & Industries.



Sambath Eat Program Director

Sambath has a background in ceramics and Asian studies. He joined CACCWA to connect with the community and assist small businesses in becoming more successful. Outside of work, Sambath enjoys taking care of his pet rabbit, playing volleyball, and binge watching shows on Netflix.

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Annika Prom Program Coordinator

Annika is a junior at the University of Washington studying Environmental Engineering. She joined CACCWA to learn about the diverse members of the Khmer community around her. In her free time, Annika likes to take care of plants, work on crossword puzzles, and make poster designs.

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Maxine Tonty Program Coordinator

Maxine studies biology and public health at the University of Washington. She became a part of CACCWA to be more connected to the local Cambodian community. She enjoys spending her time outside of work hiking, cooking, or hanging with her cat, T'challa.

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We're looking forward to working with you!