



## Creating Your Required Safety Program and a Safe Workplace

All employers in Washington are required to provide a safe workplace for their employees. Whether you're a large or small employer, finding and fixing hazards helps you create that safe workplace.

Finding and fixing workplace hazards reduces the risk for injuries and illness, which decreases direct and indirect costs to your business. It is also the foundation for your required safety programs, starting with an Accident Prevention Program (APP).



You can use the information on the Dept. of Labor & Industries' Get Started With Safety & Health (wa.gov) web page to help you find and fix hazards on your own.

Or you can make it easier on yourself and use L&I's no-cost, professional safety and health consultants to help you, and provide you additional advice and resources to build your required safety program.





# Meet the Small Business Resiliency Team

The small business resiliency team is dedicated to supporting local business owners by connecting them with resources. In the last year, we helped 37 businesses through the economic hardships caused by COVID-19.

Our goal is to provide education, support, and resources to help Khmer small businesses grow. This year's team has three members representing the Department of Commerce and the Department of Labor & Industries.



## Sambath Eat Program Director

Sambath has a background in ceramics and Asian studies. He joined CACCWA to connect with the community and assist small businesses in becoming more successful. Outside of work, Sambath enjoys taking care of his pet rabbit, playing volleyball, and binge watching shows on Netflix.

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## Annika Prom Program Coordinator

Annika is a junior at the University of Washington studying Environmental Engineering. She joined CACCWA to learn about the diverse members of the Khmer community around her. In her free time, Annika likes to take care of plants, work on crossword puzzles, and make poster designs.

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## Maxine Tonty Program Coordinator

Maxine studies biology and public health at the University of Washington. She became a part of CACCWA to be more connected to the local Cambodian community. She enjoys spending her time outside of work hiking, cooking, or hanging with her cat, T'challa.

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**We're looking forward to working with you!**