



CALENDAR

- **Mar. 10: Khmer Small Business Resiliency Technical assistance in Pierce County**
- **Mar. 21: Statewide lift of mask mandate in non-medical businesses**
- **Mar. 26 Khmer Small Business Resiliency Network Commerce and L&I Presentation**



Mask Rule Changes for Washington State Businesses & Workers

- As of March 12, 2022, masks will no longer be required to be worn in many settings.
- Local health jurisdictions and individual businesses **may still choose to require masking.**
- Employees can wear masks if they choose to. Businesses can't punish workers who wear a mask, take time off to get vaccinated, or seek treatment for COVID-19.

Assessing COVID-19 Hazards

Masks are no longer required for most workers, however, the COVID-19 pandemic remains a public health emergency and a recognized workplace hazard. Employers must continue to ensure a safe workplace by assessing the amount of disease in the community, how close workers are to others, whether the worker or others they interact with are vaccinated, ventilation etc. and adjusting their prevention measures accordingly.



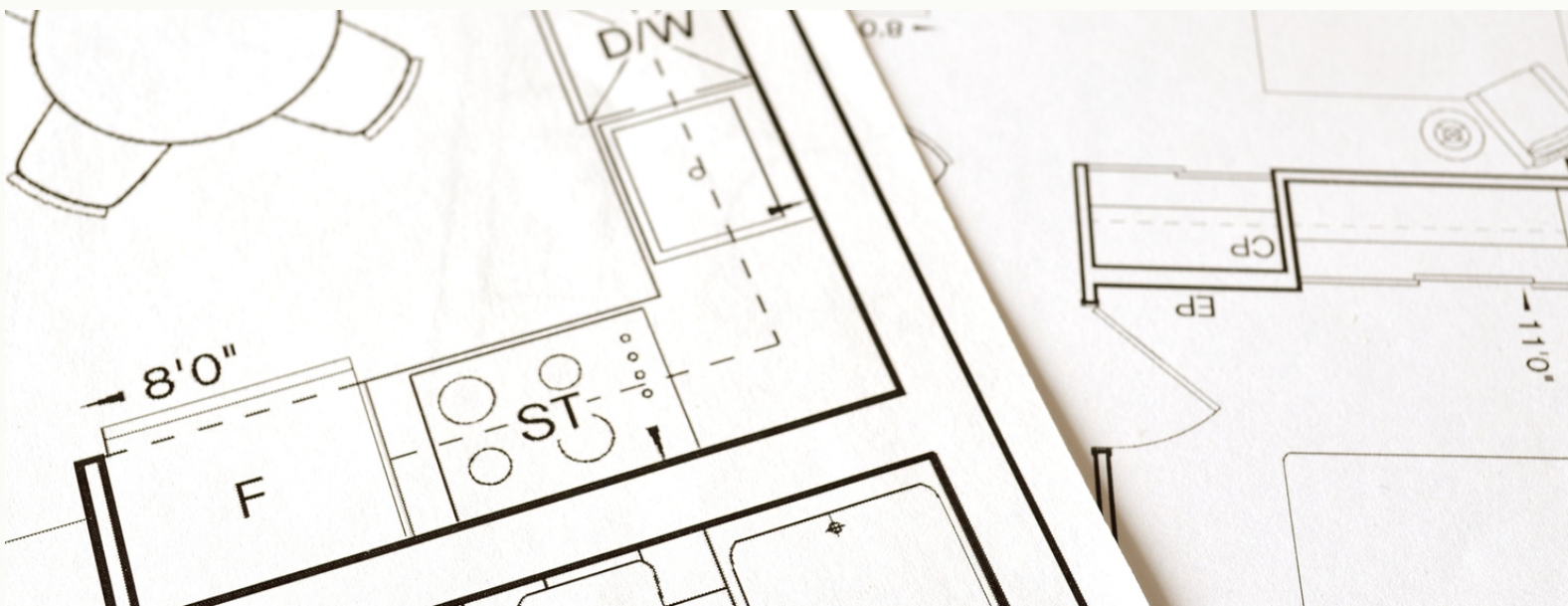


Prevent Accidents in your Business with an APP

Every employer in Washington State is required to create a written Accident Prevention Program (APP) to address the safety and health hazards found in their workplace—and not having one for your business is one of the most common reasons a business gets cited by L&I inspectors. Many employers consider their APP as their cornerstone safety program.

Identifying hazards is the first step to creating an APP. Resources, like the Job Hazard Analysis or the Workplace Hazard Basics course, are available to help you with this task. Other tools include program templates that require customizing in order to meet requirements. A Consultant is also available to aid you in writing an APP customized to your business. Any questions can also be directed to CACCWA's Program Coordinator for L&I, Maxine Tonty. You can find more information about the APP at the link below.

www.lni.wa.gov/safety-health/preventing-injuries-illnesses/create-a-safety-program/accident-prevention-program





Meet the Small Business Resiliency Team

The small business resiliency team is dedicated to supporting local business owners by connecting them with resources. In the last year, we helped 37 businesses through the economic hardships caused by COVID-19.

Our goal is to provide education, support, and resources to help Khmer small businesses grow. This year's team has three members representing the Department of Commerce and the Department of Labor & Industries.



Sambath Eat Program Director

Sambath has a background in ceramics and Asian studies. He joined CACCWA to connect with the community and assist small businesses in becoming more successful. Outside of work, Sambath enjoys taking care of his pet rabbit, playing volleyball, and binge watching shows on Netflix.

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Annika Prom Program Coordinator

Annika is a junior at the University of Washington studying Environmental Engineering. She joined CACCWA to learn about the diverse members of the Khmer community around her. In her free time, Annika likes to take care of plants, work on crossword puzzles, and make poster designs.

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Maxine Tonty Program Coordinator

Maxine studies biology and public health at the University of Washington. She became a part of CACCWA to be more connected to the local Cambodian community. She enjoys spending her time outside of work hiking, cooking, or hanging with her cat, T'challa.

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We're looking forward to working with you!